

**Pre-Conference
Workshop One,
Session Two**

11:30-12:30

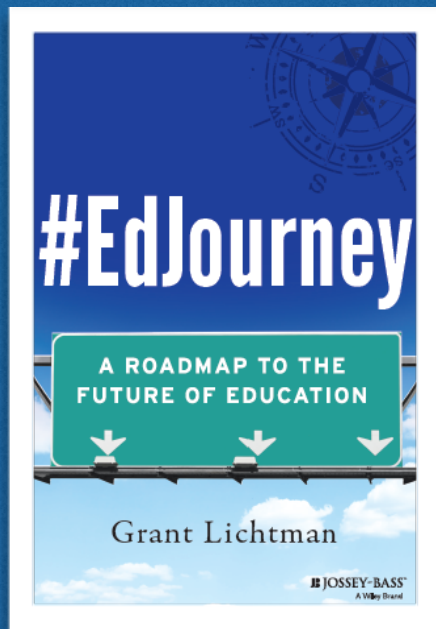
Tackling the Really Big Obstacles to School Change

@GrantLichtman

www.GrantLichtman.com

My Findings,

“BIG
OBSTACLES”:



- FEAR
- INERTIA
- FIXED MINDSET
- SILOS
- COLLEGE ADMISSIONS
- RESOURCE-BOUND
- LEADERSHIP STRUCTURES

3 minute brainstorm...

ACTIVITY:

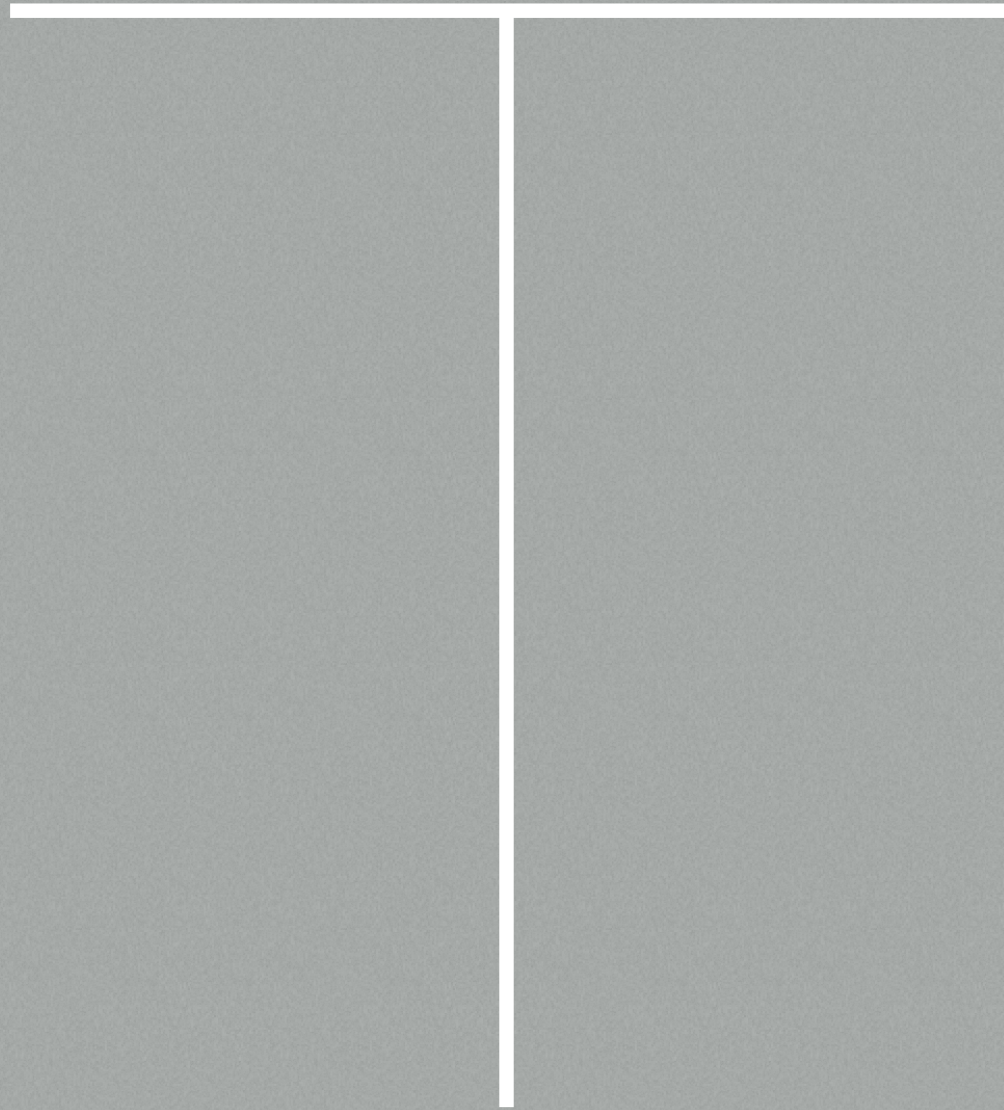
What are the
big obstacles
to change in
schools



Sort and share

Can Control

Can't Control



How might we...

MOVE SOME

"CAN'T
CONTROL"

to

"CAN
CONTROL"

- **SHARE IDEAS**
- **WHAT WORKS AT YOUR SCHOOL?**
- **TELL A STORY**
- **WHAT CAN I STEAL?**



BUILDING SYSTEMIC, SUSTAINABLE CHANGE

SCHOOLS OPERATE ON THREE LEVELS:

30,000 feet

Where are we going, what do we want to be, and how are we going to get there?

10,000 feet

Systems that align to the vision:
pedagogy, instruction, curriculum,
professional growth, space, time

Ground Floor:

What am I going to do with my
students today?

Build a Systems Map: Increasing Student Engagement

